



July 20, 2020

To whom it may concern,

I have known Howard for more than 40 years and have had the privilege of knowing him in various capacities. He and I met early in our aviation careers and are now two old men who refuse to stop working.

In the time I have known Howard, he has consistently inspired innovation and prioritized safety within our industry. Having worked alongside him for so long, I can vouch for his incredible drive and unquestionable passion. All of his accomplishments embody what he's trying to achieve with the MedEvac Foundation International. Therefore, it comes as no surprise he is adding 1,000 biked miles to his ever-growing list of achievements.

Rarely do you come across someone who is as talented as Howard. I admire his commitment to the Foundation and to the air medical field. I'm beyond grateful for his past contributions and for what he continues to do for our industry.

A handwritten signature in blue ink that reads 'Mike Stanberry'.

Mike Stanberry
President
Metro Aviation, Inc.